

# AFL-CIO

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## LEGISLATIVE ALERT

March 16, 2022

Dear Representative:

On behalf of the AFL-CIO, I strongly urge you to vote against the Fitzgerald Amendment #4 to the Forced Arbitration Injustice Repeal (FAIR) Act of 2022 (H.R. 963). This blatantly anti-union amendment seeks to undermine union workers by voiding their negotiated dispute resolution procedures.

Collectively bargained arbitration clauses covering contract disputes pose none of the dangers threatened by “agreements” forced on unrepresented, individual employees by their employers as a condition of employment. Unions and employers are sophisticated parties, have more parity in bargaining power, and are both repeat players in arbitration.

For these reasons, I urge you to vote NO on the Fitzgerald Amendment #4.

Sincerely,



William Samuel  
Director, Government Affairs